## Here for you, how did we do?

## **Local report for Kent Adult Social Care**



#### PROPOSED STYLE OF FRONT COVER

Picture collage to represent wider range of service users

- Older People
- People with physical disabilities
- People with sensory disabilities
- People with learning disabilities
- People with mental health problems
- Carers

## **April 2013 – March 2014**

www.kent.gov.uk/social-care-and-health



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## **FOREWORD**

By: Graham Gibbens, Cabinet Member for Adult Social Care and Public Health and Andrew Ireland, Corporate Director for Social Care, Health and Wellbeing.

We are pleased to publish "Here for you, How did we do?" the Local Account for Kent County Council Adult Social Care for April 2013 – March 2014.

There continue to be big challenges ahead in adult social care. We are changing the way in which we deliver our services so we can continue to offer quality care and value for money for the future. We are committed to improving social care outcomes within the constraints of a challenging financial climate.

We have already made essential savings and we are working to become even more efficient. We are doing this through reducing paperwork, simplifying processes and cutting red tape, as well as looking at the way we commission services to get better value for users and the council. At the same time, we are making significant investment in vital support services which will help people stay independent for longer, offer greater support for carers and reduce avoidable hospital admissions. We are also working more closely with our partners in the NHS to integrate health and social care.

The people of Kent have told us they want real choice in their care, they want personalised care which suits them and they want to stay independent for as long as possible. We know that quality care matters to people and we will continue to work to find innovative and efficient ways to deliver these services.

This Local Account describes the achievements, improvements and challenges of KCC Adult Social Care in the past year and sets out our vision for the future.

In 2013-14, we have strived to:

- keep vulnerable adults safe.
- work with fewer homecare providers to provide services that are high quality, value for money and support you to live independently in your own home
- increase investment in enablement services (see glossary) and Telecare (see glossary) provision to enable people to regain their independence and remain at home
- reduce the number of permanent admissions to residential care
- support more people through a person-centred process and to receive a personal budget
- support more people with a learning disability into employment
- use surveys and other feedback to look at what we are doing well and what needs further work
- work with health to plan and provide joint services.

Many people, including those who use our services, their carers and voluntary organisations, were crucial in putting this Local Account together and we would like to thank all those who contributed. We will continue to listen to and work with people in Kent to build a sustainable service for the future.

## INTRODUCTION

Welcome to this year's annual report for Adult Social Care in Kent. This is the third year that the report that has been produced in partnership with you, the people who use our services and carers, as well as the voluntary sector, members, district councils and staff.

In the past, the Care Quality Commission (see glossary) used to assess how well Local Authorities are performing in Adult Social Care. They no longer do this, and as part of national changes, all Local Authorities are asked to produce a document in partnership with their residents to enable them to hold the authority to account.

As a result "Here for you, How did we do?" has been produced which is based on last year's report. It will provide an update on all the key areas of challenge that were posed last year and report on progress, as well as include all the key topics that you have asked for. It is critical that you know how we are going to tackle any issues in the future, to reform the care that you receive.

In addition, a monthly bulletin will be produced to keep you updated on our progress, achievements and new developments throughout the year. Again, there will be other opportunities for you to feedback.

We would like to thank everyone who contributed to the production of this report; it is paramount that we hear your voice.

Last year, the HOT TOPICS AND FUTURE BOXES showed the areas that you identified as needing progress or development during 2013-14. You will find these updated in the WHAT WE SAID and WHAT WE DID boxes throughout the report.

Alongside this you will also see two symbols, our Transformation Programme and

for any of our work which links into representing developments that are

planned for the year ahead or further into the future.

Feedback from you is enormously important. If you have any questions regarding the data or content of this report and would like to submit your comments, there is a feedback form on page 55. Similarly if your personal experience does not match with what we've said in the this report, we'd very much like to hear from you.

This report and the opportunity to feedback are also available via our website.

## **KENT AND ITS PEOPLE**



Layout will look more like this example once KCC comms team have undertaken the design work.

KCC believes and recognises that the diversity of Kent's community and workforce is one of its greatest strengths and assets. The different ideas and perspectives that come from diversity will help the council to deliver better services as well as making Kent a great county in which to live and work. Further information on the council's objectives for equality and diversity can be found at <a href="http://www.kent.gov.uk/about-the-council/strategies-and-policies/corporate-policies/equality-and-diversity">http://www.kent.gov.uk/about-the-council/strategies-and-policies/corporate-policies/equality-and-diversity</a>

## FACTS AND FIGURES ABOUT KENT\_(Excluding

Medway)

People living in urban areas make up 71% of the Kent population but only occupy 21% of the total land area in Kent.

Kent has an aging population with the number of 65+ year olds forecast to increase by 43.4% between 2010 and 2026.

Just over half of the total population of Kent is female 51.1% and 48.9% are male.

Kent has a greater proportion of young people aged 5-19 years and people aged 45+ years than the national average.

12,128 people aged between 18-64

In Kent there are **32**, **303** adults who use our services every year.

(Compared to 33,205 in 2012-13)

This figure consists of: 12,884 Male & 19,419 Females

We support **22,750**people with a physical disability

\*This figure now includes older people resulting in an increase from 4,806 in 2012-13

age of 65

We support **4,208** 

20,175
people are
over the

**3,717** people aged 65-74

**7,043** people aged 75-84

9,415 people aged over 85

We support **5,324** people who have mental health needs \*3,339 in 2012-13

people with a learning disability \*3,619 in 2012-13

**2,446** Referrals in 2013-14 responded to by Sensory Services

258 Autism referrals (Mar13-Feb14

Out of 32,303 adults who have been supported through Adult Social Care, 1.45% are from an Asian/Asian British background, 0.51% are from a Black African/Caribbean or Black British background, 0.59% from a mixed/multiple ethnic group and 0.61% from other ethnic groups. 89.86% are White/White British and 6.97% whose ethnicity is unknown.

### WHAT DO ADULT SOCIAL SERVICES DO?

KCC Adult Social Services has a statutory responsibility for the provision of community care services for adults living in Kent, who qualify for social care support. It does this by:

- providing information to citizens about available services
- assessing your needs
- planning your support
- arranging your services, where appropriate

The aim of all the services we provide is to help you lead a life which is as full and independent as possible.

Kent Adult Social Services support:

- older people
- people with physical disabilities
- people with sensory disabilities including dual sensory impairment and autism
- people with learning disabilities
- people with mental health problems
- people moving from children's services to adult services
- people who give voluntary care to family members or friends.

For more detailed information on all of our services you can access 'For You - A guide to Adult Social Care'. The booklet explains how adult social care works in Kent and includes important information about finding out what your needs are and how you can make the best choices about your life.

Link to "For You – A Guide to Adult Social Care" once published.

#### WHAT WE SAID

Ensure that Information, Advice and Guidance is easily accessible, including up to date telephone numbers.



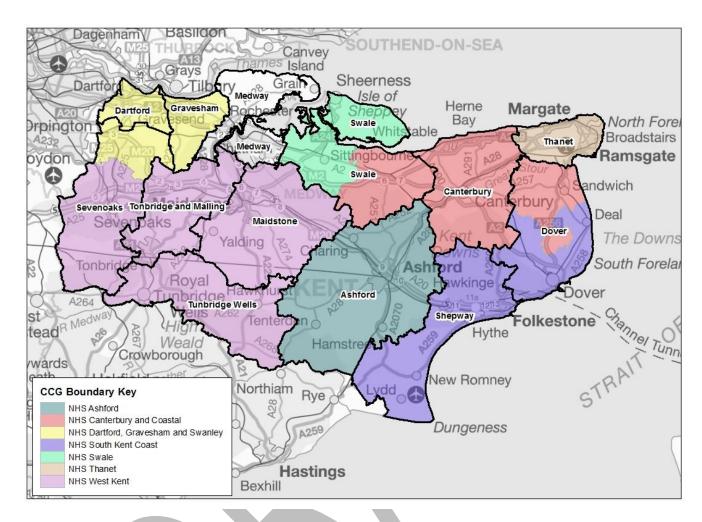
#### WHAT WE DID

An Information Advice and Guidance booklet has been produced 'For You – A guide to Adult Social Care' which, provides you with important information about finding out what your needs are, paying for Adult Social Care services and staying safe

KCC now offers a wider range of training to help staff and providers better understand who carers are, and what support is available both nationally and in Kent. This will continue into 2014-15.



This map illustrates the new boundaries for adult social care in Kent, which now align with the Clinical Commissioning Groups (see glossary) so it will be easier to provide joint health and social care services.



\*Please note the coloured areas detail the CCG boundaries, the black outlined areas are the district boundaries.

CCG	Resident	Registered	
655	population*	population**	
NHS Ashford CCG	120116	126697	
NHS Canterbury and Coastal CCG	200329	215736	
NHS Dartford, Gravesham and Swanley CCG	249205	254973	
NHS Medway CCG	268218	292869	
NHS South Kent Coast CCG	202986	202039	
NHS Swale CCG	108219	108169	
NHS Thanet CCG	135661	142987	
NHS West Kent CCG	463650	472767	
Kent and Medway	1748384	1816237	

<sup>\*</sup>source: ONS mid-year estimates 2012

For further information visit: http://www.kent.gov.uk/adult\_social\_services.aspx

<sup>\*\*</sup>source: PCIS population June 2014

## STRUCTURE OF ADULT SOCIAL CARE

#### **Andrew Ireland**

**Corporate Director** 

Social Care, Health & Wellbeing

#### **Anne Tidmarsh**

Director of Older People and Physical Disability

### Penny Southern

Director of Learning Disability and Mental Health

#### Mark Lobban

Director of Strategic Commissioning

#### **Assistant Directors**

Mike Powe – Assistant Director - Ashford and Canterbury and Coastal

Janice Duff – Assistant Director - Thanet and South Kent Coast

Mary Silverton – Assistant Director – West Kent

Sue Horseman – Assistant Director – OPPD Transformation

Jane Barnes – Assistant Director – Dartford, Gravesham, Swanley and Swale

#### **David Oxlade**

**Head of Operational Support** 

#### Mark Walker

Assistant Director, Learning Disability - West Kent

#### **Chris Beaney**

Assistant Director, Learning Disability - East Kent

## Christy Holden

Head of Strategic Commissioning -Accommodation

#### **Emma Hanson**

Head of Strategic Commissioning – Community Services

#### **Cheryl Fenton**

Head of Mental Health Social Work

**Senior Practitioners** 

**Case Managers** 

**Case Officers** 

Administration

**Care Managers** 

**Senior Practitioners** 

Social Workers

Advanced Mental Health Professionals

## **HEADLINE FIGURES**

**12,128** people aged between 18-64 are supported by Adult Social Care.

This is 0.81% of our population which is higher than the national average.

In Kent there are **32, 303** adults who use our services every year.

This is 2.22% of our population which is lower than the national average

20,175 people are over the age of 65



This is 1.35% of our population which is lower than the national average.

**12,107** people of the total 12,128 aged 18-64 have either a learning disability, physical disability or mental health need.

#### **Assessment**

**15,830** Carers had their needs assessed to identify the support they need to continue caring (15,350 in 2012-13)



**24,973** People received an assessment of their needs.

This is a slight decrease from last year's total of 27,889

#### **Personal Budgets**

16,503 People received a Personal

Budget (see glossary).



(18,474 in 2012-13)

This is 1.10% of our population, which is lower than the national average.



**3,785** People decided to take their Personal Budget as a Direct Payment (See glossary)

(3.808 in 2012-13)

This is 0.25% of our population which is higher than the national average.

**1,221** People received their Direct Payment through a Kent Card (see Glossary.



This is higher than last year's 858.



### **Services in the Community**



**12,356** People received a home care support service to enable them to stay in their home.

This is 0.83 % of our population which is lower than the national average.

**2,660** People received a day care service.

This is 0.18% of our population, which is lower than the national average

**8,222** People received enablement services. (see glossary) in comparison to 2012 where approximately 7,052 people received this service.



**75%** of people could return to their homes due to enablement services (see glossary). A small increase from 2012.

#### Carers



937 Carers received a 'something for me' payment (see glossary); this represents 5.8% of carers who are supported.

#### Review

As of March 2013, **23,068** people received a review of their needs.

This is 1.54% of our population, which is lower than the national average.

#### Complaints



Most complaints related to poor communication between our clients and their relatives, as well disputes over decisions.

339 enquiries received.

Enquiries related to request for services, communication, financial assessments, and continuing health care etc.

**776** compliments were received regarding our services.

**68%** of the 398 complaints received were either partially or completely upheld.

Below is a sample of compliments received about our services.

"All we hear from the 'media' is total negativity regarding any service that may in the slightest way be connected with our NHS or GP services. What you do proves the opposite. You have gone out of your way to make sure that not only have you put me in touch with certain organisations to whom I was unaware but organised them to contact me, offering invaluable help."

"Thank you to the case manager for providing a wide range of support and advice on suitable adaptations making everyday living easer for a client with neurological disorder. The Case manager was a constant provider of professional support."

"The carers have been very patient. They suggest, not demand when helping. They listened, discussed and incidentally make a good cup of coffee. Please give the carers my grateful thanks."

#### **Services in Residential and Nursing Care**

**970** suppliers provide services in relation to permanent residential placements

**5,440** people approximately in permanent residential placements in 2013/14. This represents 16.38% of the population who use our services



**251** suppliers provide services in relation to nursing care homes

**2,263** people approximately in nursing care homes in 2013/14. This represents 6.8%% of the population who use our services

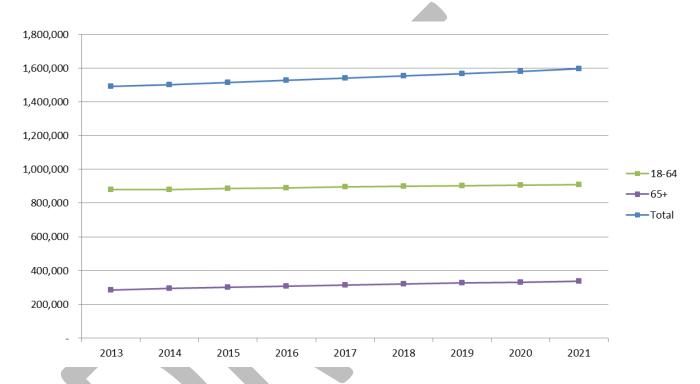
For more detailed information regarding Kent County Council's performance please refer to the Quarterly Performance Monitoring Reports which can be found on the website. <a href="http://www.kent.gov.uk/about-the-council/information-and-data/council-performance">http://www.kent.gov.uk/about-the-council/information-and-data/council-performance</a>



## CHALLENGES AND SAVINGS

Public services and Adult Social Care services in particular are facing four huge challenges:

- 1. people want better quality and choice in the services they use
- 2. the population is living longer with complex needs putting further demand on social care
- 3. the financial climate is imposing massive constraints on local authorities
- 4. there's a real push to deliver with the NHS and other partners.



Age Band	2013	2014	2015	2016	2017	2018	2019	2020	2021
0-17	325,581	327,178	328,622	330,334	332,682	335,824	339,329	343,261	346,951
18-64	879,042	881,434	885,577	890,638	895,479	899,244	902,654	905,882	909,141
65+	286,036	294,092	300,998	307,333	313,161	319,529	325,897	332,152	338,698
Total	1,490,659	1,502,704	1,515,197	1,528,306	1,541,322	1,554,597	1,567,880	1,581,296	1,594,791

## TRANSFORMATION PROGRAMME

Kent Adult Social Care needed to see how it could transform existing services, deliver better outcomes for people, work more closely with health and make savings.

Planning for this began in 2012 and there will be three stages of transformation in order to achieve this which will take place over a period of four years.

The biggest challenge is to ensure people are at the centre of their care and live as independent a life as is possible given their needs and circumstances. During the transformation we will work with other organisations, including people who use our services, carers, the public, staff, the NHS, agencies and the voluntary and community sector.

The transformation programme will focus on:

- putting services in place which prevent people from needing social services, making sure people can live independently and preventing people from going into hospital as much as we can
- helping people stay in their own homes but also making sure that they do not become lonely or isolated
- the way our staff work, making them work more efficiently and reducing duplication
- reviewing the way in which we buy the same level of services
- providing more choice in the services available for people known to social care and also for those who support themselves
- more joined up services with health to further reduce duplication. (See section on Health Integration)
- making sure that carers receive the support that they need
- offering a greater variety of accommodation for those who are not able to continue living at home
- making sure that people who live in residential homes can still be part of their community
- supporting people to look after themselves.

The transformation of Adult Social Care will also contribute towards the savings the council needs to make as a whole.

The first stage of the transformation programme is nearly complete and already we've acheived:

- an increase of 40% people receiving an enablement service
- an increase of 120% people receiving a Telecare service (see glossary)
- 2,648 service users have been helped to live more independently after an independence review

- an improvement in the way social care teams work. They can now carry out more assessments and reviews
- a reduction in the number of providers delivering domiciliary care (see glossary).
   This makes it easier for Adult Social Care to make sure the quality of the service is good.

The next stage of the transformation programme, phase 2, is now beginning and it is hoped it will leading to further savings, whilst improving outcomes and quality of life for the people of Kent.

We will know more about the third and final stage once phase 2 has been undertaken. We will keep you updated with developments in the monthly bulletins throughout the year.



More detail about the transformation programme can be found throughout the document, wherever you see this icon

#### **Care Act**

The Care Act is a new piece of legislation that was given royal assent on 14<sup>th</sup> May 2014 and places new duties on local authorities in relation to social care. This new law will replace a number of laws passed by Parliament since 1948. The law is expected to come into force from April 2015, when the majority of the provisions of the act will come into being and is only applicable in England. In summary the main changes will be as follows:

- New National Minimum Eligibility Criteria: Based on needs caused by a physical, mental impairment or illness that have significant impact on specific outcomes and the well-being of an adult
- 2. New Rights for Carers: New duties to provide support to carers in addition to existing legal duty to carry out an assessment
- **3. Universal Deferred Payments:** Nationally defined universal deferred payments to be administered by local authorities
- **4. Prevention:** Legal duties on local authorities to provide information & advocacy to plan and prevent care needs
- 5. Statutory Safeguarding Adults Board: Mandated to fulfil specified duties
- 6. Delegation of Social Services Functions: Power for local authorities to delegate social care functions except safeguarding, decisions on charging, integration and direct payments
- **7. Prisoners:** New duties on local authorities to meet the care and support needs of prisoners and people in approved premises.

A new national minimum eligibility criteria will be introduced which will set out who and how people will qualify for care and what type of support is available. There will be new duties to provide support for carers in their own right, if they meet the carer's eligibility criteria. Other measures include a nationally defined universal deferred payments scheme which will be available to people permanently residing in care homes who own property, as well as independent personal budgets for people who pay for their own care and support.

The second phase of the law will come into force from April 2016 with changes including: capping the costs of care and raising the capital/savings level above which people have to pay for their care and support. In summary changes will be:

#### Cap on care costs

- £72,000 for those above state pension age
- A lower figure if needs develop between 18 and pension age. The amount is yet to be confirmed.
- Free lifetime care if needs develop before the age of 18.

#### Extended means-test (change to capital thresholds)

- £27,000 for people living at home and those in residential care whose home is disregarded
- £118,000 for people in residential care whose home is taken into account.
- Lower threshold expected to be £17,000 (i.e. the amount that is totally ignored)
- Extension of Direct payments to residential care

KCC is working to keep everyone informed about the changes. Further information can be found on the KCC website as well as through our partner organisations.

http://www.kent.gov.uk/about-the-council/strategies-and-policies/adult-social-care-policies/care-act.

Additional information from the Department of Health is available at: <a href="http://careandsupportregs.dh.gov.uk/">http://careandsupportregs.dh.gov.uk/</a>

The Department of Health have also produced some useful factsheets which are available at: <a href="https://www.gov.uk/government/publications/care-act-2014-part-1-factsheets">https://www.gov.uk/government/publications/care-act-2014-part-1-factsheets</a>

#### WHAT WE SAID

The Dilnot Report (see glossary) identified a way to cap the amount people pay for their care. It was proposed benefits would include substantially reducing the financial burden for self-funding families/individuals.



#### WHAT WE DID

The Care Cap, part of the Care Act, is not due to come into force until 2016 so is still in the planning stages. It's designed to protect people from paying very high care costs and deferred payments resulting in fewer people needing to sell their homes in order to pay for their permanent residential care. The means that the Governments help for individuals will hopefully kick in far earlier than it has done previously. For more information regarding the Care Act see page 16

# HOW WE SPEND MONEY ON ADULT SOCIAL SERVICES 2013-14



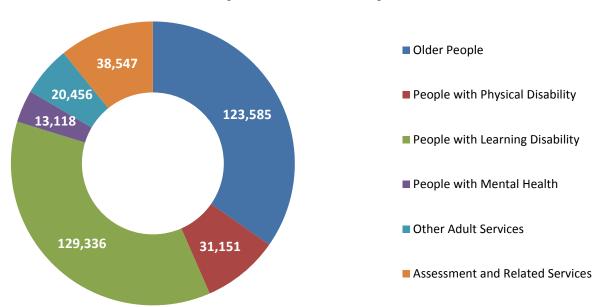
KCC's net expenditure is £1.8 billion and the budget is split into 3 areas:

- direct services to the public £1.6 billion
- financing items £129 million
- management, support services and overheads £101 million.

The Adult Social Care net budget is £356,193m, below is an illustration of how this is spent across all our client groups.

For more detailed information about Kent Council's budget and spending please visit the website: http://www.kent.gov.uk/about-the-council/finance-and-budget/2014-15-budget

### How we spent our money £'000



<sup>\*</sup>Sensory services are included in the above categories.

	Net (£'000s) 2012-13	Percentage of Budget	Net (£'000s) 2013-14	Percentage of Budget
Assessment Staff costs for carrying out community care assessments, support plans and reviews	40,579	11.55%	38,547	<b>↓</b> 10.82%
Occupationary Therapy Equipment & Client Transport	5,806	1.65%	11,758	<b>↑</b> 3.30%
Day Care Support access during the day	17,393	4.95%	16,381	<b>¥</b> 4.60%
Voluntary Organisations Contributions, preventative services	14,418	4.10%	18,343	<b>↑</b> 5.15%
Supported Accommodation  Housing that enables people to live independently but with support	31,682	9.02%	34,040	<b>↑</b> 9.56%
Residential Care & Nursing Care Including non-permanent care such as respite	160,596	45.72%	156,552	<b>↓</b> 43.95%
Management, Commissioning & operational costs	8,834	2.51%	8,698	<b>\</b> 2.44%
Direct Payments  Money which is passed directly to the people so they can purchase and manage services to meet their eligible needs	27,429	7.81%	31,519	<b>↑</b> 8.85%
Domiciliary Care Care services provided to people in their own homes	35,319	10.06%	27,114	<b>↓</b> 7.61%
Enablement Intensive short term support which encourages people to be as independent as possible	7,314	2.08%	11,655	<b>↑</b> 3.27%
Extra Care Housing Accommodation With varying on-site support	1,888	0.54%	1,586	<b>↓</b> 0.45%
Total Adult Spend	351,258		356,193	

♠ Denotes an increase or decrease on last year's figures.

## **Your Journey**



Getting the right care and support is important and you need to take time to consider the options and information available. Many people will manage their support needs themselves, often with help from family and friends. Some people are not able to do this and need help from Kent Adult Social Services.

If you need support from Adult Social Services, we will work with you to make sure you are in control of the process and have the choice over the options available.

To find out if you are eligible for assistance from us, we must assess you. The first assessment identifies your needs and the second assesses your ability to contribute to the cost of your support. We also have a duty of care so all information provided will remain confidential.

For help in contacting Social Services please refer to page 48.

## **A Customer Journey**

#### 1. CONTACT

If you feel you need support for your social care needs, please contact us. A contact can be made to Social Services by a relative, GP, neighbour, friend, etc. When a contact is made, an assessment is started.

Sometimes Your needs can be resolved here with the right Information, advice and guidance, or by providing small pieces of equipment.

#### 2. COMMUNITY CARE ASSESSMENT

If your needs weren't dealt with when a contact is made, it may mean that a full assessment and support is needed. We will arrange to visit you.

An assessment will be completed which will tell you whether you are eligible for ongoing support from us. The assessment is an opportunity for you to tell us about your situation and how you manage. It will identify your eligible needs and personal outcomes. (What you want to be able to do)

The assessment will include:

- **Enablement** a short term intensive home care services which can make you more independent . This can be up to six weeks, is free of charge, can also include provision of equipment and we will arrange this.
- Estimated personal budget which is the amount of money we think you will need to meet your needs.

If you are not eligible for support from us we will direct you to organisations that may be able to help - you can then arrange and pay for support yourself.

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#### 3. FINANCIAL ASSESSMENT

If you are eligible for assistance from us and you need us to be involved in any **ongoing** support you require, you must have a financial assessment.

A financial assessment is an assessment of your ability to pay for the cost of your support and will confirm what contribution we will make towards the cost of your support. It is also an opportunity to check you receive all the benefits and tax credit money you are entitled to.

#### 4. SUPPORT PLAN

If you are eligible for assistance from us we will discuss the options available to you.

You will produce a **support plan**, with our help to set out how you want to meet you r needs and outcomes. Your Personal budget , the amount of money we think your care should cost, will then be agreed. This will include any contribution, if any, you will be asked to make.

### 5. ARRANGING, MANAGING AND PAYING FOR SUPPORT

Once your support plan is agreed you will:

- arrange the support, as agreed in your support plan
- receive any contribution we agree to make towards your support and use this money to pay for your support
- manage your personal budget in the way agreed in your support plan.

If you are unable to arrange your support yourself, or with the help of others, we can do this on your behalf. We will invoice you each month for any contribution you must pay towards the cost of your support.

upport

## SOCIAL SERVICES WORKING WITH HEALTH

Kent County Council is working with many other organisations such as, Kent Community Health NHS Trust, Kent and Medway Partnership Trust and Clinical Commissio Groups, (see glossary) to work with people, carers and the voluntary sector to provide services and funding to help people manage their own health at home and in community. We want you to have a good experience of our joint services and to make sure that you only have to tell your story once.

### Integration with Health - providing services with health



Kent is one of fourteen national Integration Pioneers (see glossary). This means that the Department of Health (see glossary) has chosen us to provide joint services with health more quickly than other local authorities. A greater number of people are living with multiple long term conditions which is a challenge locally and nationally to the public's health. It also means that we can work together to provide services in a way that improves outcomes, experience of care and makes the best use of resources by minimising duplication.

The aim is to make health and social care services work together to provide better support at home and earlier treatment in the community to prevent people needing emergency care in hospital or in care homes.

#### What does this mean for you?

- Better access with Health and Social Care staff working together in GP Practices
- More effective joint services which will lead to greater independence
- Better care at home and fewer admissions to hospital and residential care. This will include rapid community response particularly for people with dementia
- To live comfortably at home and die at home, if that is your wish
- People will know about the information that is held about them and agree to how it is shared with other services. This will enable Health and Social Care services to ensure that people have the right support at the right time and do not have to repeat their story.

#### Health and Social Care Co-ordinators (HSCC – see glossary)

HSCCs are people who work across health and social care and are based in Clinical Commissioning Group (CCG) areas. They help coordinate activity around Multi-disciplinary Teams (MDTs – see glossary) and between GPs and community services. In Canterbury the current service has had over 2,300 contacts, with 700 A&E attendances and 140 admissions avoided. The cost savings to the local health economy are estimated to be worth over £200k. Going forward we're aiming to extend working hours and co-locate to acute sites at weekends.

Benefits have already been seen from some of the work that has taken place. '**Proactive Care**' (see glossary) started in April 2012 in the South Kent Coast Clinical Commissioning Group area.

Each patient on the programme receives a package of care aimed at improving the management of their long term condition, including improving their confidence to manage by themselves. Patients are supported by a multi-disciplinary team (MDTs – see glossary) which includes among others: GPs, community matron, health care assistant, physiotherapist, occupational therapist, pharmacist, care manager and mental health professionals.

Feedback from the first 134 patients showed:

- a 15% reduction in A&E attendances
- a 55% reduction in emergency admissions
- 37% of the cohort now less likely to be admitted to hospital
- a total of £225,938 freed up to be reinvested
- assessments completed to date show 75% of patients reporting improvement in day to day quality of life
- 40% more people are now feeling less anxious about their condition.

#### **WHAT WE SAID**

Further develop joint social care and health teams and neighbourhood care teams.

Increase proactive care on the South Kent Coast, by introducing a 12 week enablement service (see glossary).



For more information about the integration of Health and Social Care Services please visit our website:

http://www.kent.gov.uk/social-care-and-health/health/health-and-public-health-policies/kent-integration-pioneer

#### WHAT WE DID

The development of joint Health and Social Care teams has started and is now supported by the money set aside in the Better Care Fund (see glossary). This joint working aims to improve patient experience. Over the next 2 years the CCG's will be working with communities on how the Better Care Fund will



The Kent Health and Wellbeing Board oversee the delivery of integration supported by the Integration Pioneer Steering Group which is a working group of the board. Kent's local Health and Wellbeing Boards are responsible for ensuring progress of delivery within CCG areas.

There are now 29 out of 35 practices across the South Kent Coast taking part in the proactive care initiative with 459 people having gone through the process to date. We can use this information to identify and work with patients who are most at risk of being admitted to hospital.

#### **WHAT WE SAID**

Working closely with Health we aimed to improve the experience of people needing both health and social care services by reducing multiple referrals.



The introduction of Health and Social Care Coordinators (HSCC's) has provided GPs with a direct route to Social Services. The HSCC's have handled more than 2,000 referrals in the last year and have started to work with people most at risk. Referrals are better managed and people only have to tell their story once.



## Independence

We often know that most people want to stay in their homes for as long as possible and remain independent but we also know that people can become isolated. We continue to develop and increase accessibility to community facilities and to a range of services dedicated to increasing independence and supported living. These services include enablement (see glossary) services, intensive and targeted support to ensure people maintain or regain independence, assistive technology (see glossary), adaptations in the home and a wide range of community support services to improve quality of life. This year in particular we have focused on:

### **Home Care Tender**



We needed to review our existing Home Care contracts to make sure that the services we are providing are high quality, value for money and support you to live independently in your own home. The process began in September 2013 and we asked homecare providers to let us know if they would be interested in providing care services. We selected 23 providers who will be contracted from June 2014.

Some of the benefits of the new contracts include:

- making sure that you have a greater say over the way home care is delivered by talking to you about your provider
- providing better value for money
- better continuity of care, including making sure you see the same carers.

If there's been any change to who provides your care, this will take place between June and September 2014. We have been working closely with your current providers and the new providers to ensure a smooth transfer of your service. You will continue to receive the same level of service.

The amount you pay for home care is assessed every year and as a result of the new contracts being in place the cost of your care may change when we reassess you. However, many people will not see a change in their charges, although a few people may see a slight increase or decrease. We will always write to you beforehand to make you aware of any changes to your care or payments.

There is an easy read factsheet about the Home Care Retender which, can be found on our website: <a href="http://knet/Change/Documents/easy-read-factsheet.pdf">http://knet/Change/Documents/easy-read-factsheet.pdf</a> (Can only access this via KNet please locate and add Kent.gov link.)

#### WHAT WE SAID

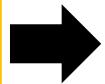
A sensitive issue that was raised in the previous Local Account was the percentage of people who did not feel that the required standards had been met in relation to personal care.

This was an area that needed to be tackled so we could meet the standards you expect. We aimed to combat this by reviewing and allocating more time in relation to completing personal care tasks. We also planned to develop occupational therapy (see glossary) assessments and provide the equipment for necessary assessment with the focus being on personal care and independence.

#### WHAT WE DID

In relation to the Home Care retender and in response to the Promoting Independence Reviews (see glossary), we have seen a steady rise in the number of people who feel that their standards of care are being met. Figures are up from 55.6% in 2011 to 62.1% in 2013. We will continue to deliver the reviews and improve standards during 2014-15.





## Promoting Independence Reviews



The Promoting Independence Review project makes sure that everyone has a thorough review of their needs and services to ensure that they are becoming more independent and are happy. In many cases people no longer rely on the same level of support as they are able to manage better themselves.

Over 400 reviews have been completed in Thanet and South West Kent since the pilot began back in the summer of 2013. In 40% of cases, there has been an increase in independence meaning the individual's support could be reduced and they've been freed from potential dependency. This in turn has freed up just over £500,000 which can be reinvested into services.

The project was so successful that we decided to roll it out across the county from January 2014, starting in Canterbury, Ashford, Folkestone, Dover, Gravesend, Sittingbourne and Mailstone and Malling.

#### **CASE STUDIES:**

#### ■ Mrs P

#### Situation

- 76 years old
- Warden assisted accommodation
- · Anxieties about falling
- Agoraphobia
- New mobility scooter
- 3 calls per day (1 x 30 min, 2 x 15 min)
- · Calls for washing back, cleaning floor, making dinner, straightening incontinence sheets
- Cost to KCC of £104 per week

#### Promoting Independence Review

- Identified user was carrying out all care needs independently and did not need personal care
- · There were concerns about safety, so arranged a moving and handling assessment with an OT
- OT assessment led to enablement, who succeeded in;
  - Allaying fear of falling
  - · Enabling her to make her own breakfast and dinner and do her own personal care
  - · Straightening the incontinence sheet using Velcro
- Result: care package was ended, user fully independent but chose to employ carers privately for 30 min call per day



Fage 1

▲Newton

Good example of proactive and collaborative case management to improve legacy high dependency cases

and help people 'get their lives back'

#### ■ Mrs S

#### Situation

- 53 years old
- Care started in 2006 through Direct Payment, independence reduced since then. Cost of £140 per week.
- · Well controlled schizophrenia, had ME and dizziness
- Staying in bed all day due to perceived chronic fatigue and fear of the TV
- · Getting food brought to her in bed by care workers

#### Promoting Independence Review

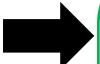
- · Had previously been mobile; identified that fatigue was more due to lack of confidence
- Enablement involved for three weeks and now looks after own personal care and is preparing meals; evening call has now stopped
- Set a target of managing all of her own care currently looking at ways to reduce need for morning call and reduce social isolation



13/01/2014 Page 2 ▲Newton

#### WHAT WE SAID

Improve the way in which reviews are carried out by introducing new methods.



#### WHAT WE DID

Following the Promoting Independence Review (See glossary), reviews are now carried out with a more focussed aim of supporting individuals to be more independent using services such as Telecare and Enablement. We're working with individuals and their carers to find ways to provide care and support which, is much more aligned to the person's individual needs.

We are also asking our staff to review the quality of services and residential support to enable us to record information about the environment and other things managers observe which are not directly about the care of a person. This information will help us to build a picture of a home. We can then work with homes much

earlier if we need to.



Telecare (see glossary) can support you to keep your independence and can be used alone or in combination with other care and support. For safety in your own home and peace of mind for those who care for you, there are a number of electronic sensors, detectors, monitors and alarms available. These can keep track of either your home environment (like fire or carbon monoxide alarms) or your own health and mobility (like movement sensors and fall detectors).

These are known as Telecare and can automatically call for help if needed by linking to a 24 hour monitoring centre and can also send reassurance to your family and friends that you are safe and well.

As of June 2014 KCC support about 3,637 people in Kent using Telecare services. We anticipate that this will have increased to about 5,000 people by April 2015. We have appointed a new monitoring service provider this year, Centra Pulse, to get better value for money for Kent residents without compromising quality.

People have told us that they want to feel safe when going out and about in their local communities. Some people with dementia or who have learning disabilities do not feel confident going out and returning safely so stay at home and therefore become lonely and isolated.

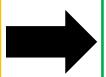
During 2014/15 we will be investing in new kinds of Telecare and hope to start using a wider variety of more complex equipment. For example:

- watches and key fobs that are fitted with GPS tracking that can be used outdoors and activated if someone needs help or becomes disorientated
- Telecare for people living with Dementia
- medication reminder equipment linked to monitoring services.

We are also working with NHS organisations in Kent to find a way of bringing Telecare and Telehealth services (see glossary) together, where you can monitor your own health so that you are more in control of looking after yourself and if you do need help from professionals, your care can be coordinated in a better way.

#### WHAT WE SAID

We aimed to increase and improve the way in which Telecare is delivered.



#### WHAT WE DID

KCC currently support over 3,000 people using the Telecare service. Our monitoring service contract was recently retendered and a new provider is now in place delivering better value for money for Kent citizens. They will be working with us to pro-actively monitor people using Telecare services and alert case managers about any changes in circumstances so we can provide more timely support and prevent crisis.

#### WHAT WE SAID

In 2012-13 we acknowledged we needed to increase the percentage of people who had a support plan set up to arrange their care and support in a personalised way



#### WHAT WE DID

We're pleased to report this figure has risen from 76% to 88% over the past year and we hope it will continue to rise as we change the way we work through the Adult Social Care transformation programme.



## **Shared Lives - New Day Support Service**

If full-time residential care (or other more formal care services) are not for you but managing life in your own home is causing you problems, you could benefit from what we call 'Shared Lives' (see glossary). Shared Lives is available to adults with a range of different needs, such as older people, people with disabilities, people with mental health problems or people with dementia. It is somewhere safe and supportive for you to stay at the times that suit you, whether it is for a few hours during the day or evening, overnight, for a weekend or even longer.

Shared Lives is now able to offer Day Support sessions to individuals, either half day up to 2 hours or a full day, up to 5 hours. Sessions can also be provided on an ad hoc basis. This means support can be provided at times and on the days that suit the needs of the person and their family. The cost of support would need to be calculated and is determined by the person's needs.

Case Study: A recent enquiry the team received was for a couple who had been together for over 30 years, the lady had Chronic Obstructive Pulmonary Disease (COPD) and the man was living with Dementia. He liked to play golf and this was his main hobby but his partner was unable to take him any more due to her health condition. He was unfortunately unable to travel alone and was no longer driving. His partner desperately needed a break but the man did not want to go to any group activities and they both wanted to stay together. Shared lives were able to offer support to ensure the gentleman got to fulfil his hobby and his partner had a break from caring for him.

For further information please contact Shared Lives Tel: 01233 652401 or email: <a href="mailto:sharedlives@kent.gov.uk">sharedlives@kent.gov.uk</a> or visit <a href="mailto:www.kent.gov.uk/sharedlives">www.kent.gov.uk/sharedlives</a>

## Pathways to Independence

The Pathways to Independence pilot started in April 2013 at Dover, Thanet, Dartford, Gravesham and Swanley Community Learning Disability Teams. The service is delivered in-house, forms part of the assessment process and is non-chargeable. The Pathways to Independence is an intensive, short term, targeted intervention that assists people with learning disabilities to regain, maintain or develop daily living skills and the confidence to carry these out to the best of their ability, enabling them to become more independent and have more control in their daily lives. The programme takes place in a person's home and in their local community for up to 12 weeks. The Pathway provider will develop a support programme with the individual to underpin how the outcomes will be met. The pathway does not provide therapy or medical intervention.

#### The project aims are:

- focus on short term interventions
- to support people to develop their skills, increase community participation and presence
- reduced community support packages
- improved health and wellbeing
- increased opportunity for employment, and getting ready for work
- a reduction in people requiring traditional services.

#### Case Studies

#### Lizzie, gaining confidence

Lizzie was referred by her care manager for support with travel training by bus from the day service to her voluntary job in Gravesend once a week. Lizzie used to travel independently by bus from her home, but due to a few incidents she had lost all her confidence to travel alone. Lizzie did very well in her five weeks training and during this time she covered what to do if she needed to ask for help, if she got on the wrong bus, or if the bus broke down. She carries a mobile phone which has various numbers on speed dial including her parents and the day service.

A system was put into place so that if Lizzie did not turn up at work, the staff at the hotel would call the day service and they would follow procedures if required.

Lizzie says, "I felt safe and Connie helped me when I was a bit nervous about getting the right bus to the hotel. I was very happy when I could do it all by myself and Connie was very good"

.

A few months after her Enablement Support ended, Lizzie started to travel independently from Vigo to Gravesend Day Service by bus once again, four days a week.

#### Jean, gaining independence

Jean was referred by her care manager to enablement for support in tidying her bedroom and sitting room. Together with her worker, Jean set up a rota choosing suitable days and times for each practical task. The rota had pictures and clear instructions to make it easier to understand.

Jean decided to finish her enablement support after seven weeks when she felt confident to do her housework on her own. Jean's support finished in May and she still sends text messages to her worker to say that she has done her tasks.

#### New mental health service for Kent

Following a period of review the Kent and Medway Partnership Trust (KMPT) have launched a new county wide service.

An AMHP (Advanced Mental Health Professional) is either a mental health social worker or a Community Psychiatric Nurse (CPN) who has been trained to carry out assessments under the Mental Health Act and KMPT deliver this service on behalf of KCC.

The new Kent AMHP Service is a 24 hour dedicated service supported by mixed role AMHPs who will be on the rota a week at a time to the service and whilst based in the Community Mental Health Teams (CMHT).

The service is based at St Martins Hospital, Canterbury and Priority House, Maidstone, working closely with colleagues in the Acute Service and Crisis Resolution and Home Treatment (CRHT). The new Kent AMHP service will deliver a more responsive and flexible service, managing the demand for mental health assessments across the county.

## **Quality of life**

Our aim is to enhance quality of life by personalising the way individuals are able to access the support they need. It is also important that we measure how well we are meetings people's needs, monitor outcomes and strive to continually improve this, despite the challenges.

#### **Kent Supported Employment**

Kent Supported Employment (KSE) supports people with disabilities to have the same opportunity to get jobs as non-disabled people. It does this by providing appropriate support so that both the employer and the employee have a positive experience. Individuals are provided with a named advisor who they will meet with regularly to receive tailored help to prepare them for work, to find and keep paid employment.

#### WHAT WE SAID

Invest in more employment services.

#### WHAT WE DID

Kent Supported Employment receives funding each year to deliver a supported employment service across the county. The referral age to KSE for people with learning disabilities has now been lowered to people from 16yrs of age plus and includes people with Autism.

The KCC Apprenticeship scheme also includes funding for individuals with a learning disability, to participate in an "Assisted Apprenticeship Scheme", who may not meet the required academic criteria of having an NVQ at Level 2.

#### Winterbourne View

On 31<sup>st</sup> May 2011, a BBC Panorama television programme showed people with challenging behaviour being abused by staff at a private hospital called Winterbourne View in South Gloucestershire. As a result of this programme being aired the hospital has now been closed.

Paul Burstow was the Minister of State for Care Services at the time that the programme was shown. He asked Department of Health officials to carry out a full review into what happened at Winterbourne View hospital.

The aim of the review was to look into what happened at Winterbourne View hospital so that lessons could be learnt by all counties, and to look into how people with challenging behaviour are supported in every Council in England.

In Kent, a joint meeting with people from KCC, Health, Safeguarding (see glossary) and Children's services looked at the review, the actions we needed to take and monitor in the future, in certain patient assessment units, although lessons learnt apply to all care settings. Kent is one of several authorities to receive an in-depth review. This review took place on 6<sup>th</sup> May and feedback was very positive.

#### To date, we have:

- produced an action plan to monitor progress
- reviewed all our facilities to make sure the risks are identified
- made sure all the right people are involved, including GPs.
- designed care pathways for people with learning disabilities and mental health issues, challenging behaviour or forensic needs
- made care providers aware of the issues
- examined the views of current inpatients
- provided regular reports to the Department of Health.

## Accommodation

We have recently looked at our Accommodation strategy which supports our transformation programme and changes the way in which we provide services. The strategy focuses on integrated community-based services which support people to stay in their own homes for as long as possible. It also takes into account the demand for housing, how care and support needs will be met and how KCC will work positively with all providers to ensure that Kent has 'suitable, appropriate and attractive' accommodation. The strategy will inform providers about where and what investment is needed so they can best target resources, to make sure Kent's vulnerable population can live as independently as possible in their own communities.

#### Case Study

The Monson's Court development in Herne Bay opened in January 2014, consisting of 6 one bedroom apartments for individuals with mental health needs, as well as communal areas for staff and tenants to use. Staff from Kent and Medway NHS and Social Care Trust worked with each resident, their care co-ordinator and family members to develop an appropriate support plan.



#### WHAT WE SAID

Work towards increasing supported living placements to 1,000 while reducing residential placements to below 1,260 for people with a learning disability.



#### WHAT WE DID

As of March 2014 we'd exceeded this target with a total of 1056 placements.

There has also been a reduction in the number of residential placements for people with a learning disability. As of March 2014 we had 1,245 placements.

#### Case Study: Holly Lodge

Holly Lodge is a unique housing development of five state of the art self-contained flats in Hildenborough, for people with learning disabilities and autism who present with challenging behaviour. The flats were tailor made for each tenant and fitted with assistive technology such as movement and flood sensors, telesupport and Telehealth provision if required, all of which give residents greater independence and security. The building was developed in consultation with challenging behaviour therapists, KCC, MCCH (see Glossary), staff, families, occupational therapists and our partner Avenues Group. Its innovative bespoke design features soft impact finishes to curved walls, removable magnetic handles for kitchen units, recessed mood lighting and all utility panels are located on the exterior of the building to avoid residents being disturbed by contractors. The development is also environmentally friendly. The open plan approach with no internal doors lends itself to a 360° escape route from each room in the event of an incident, as well as creating a feeling of a larger space.



#### Other projects aimed at improving quality of life

#### The Good Day Programme

#### **WHAT WE SAID**

Continue the Good Day Programme (see glossary) so people with learning disabilities can engage in mainstream opportunities in the community.



## WHAT WE DID

The people of Kent wanted to see a change in the way people accessed day services. The Good Day Programme has implemented a number of projects over the last year leading to an increase in the range of opportunities available. We plan to continue the Good Day Programme in 2014-15 so people with learning disabilities can have greater opportunities in their communities.

#### **Good Day Programme Developments in 2013-14 include:**

#### Folkestone Sports Centre

- The sports centre had an accessible platform lift installed, a hub space created featuring a kitchenette and Changing Place toilet. A large sensory room to support people with complex needs has also been installed.
- With these enhancements, the sports centre was able to host the Paralympics regional benchpress championships; attracting £15,000 military covenant funding to provide a 6 roomed enhanced changing facility.





We will develop partnerships and accessible facilities within community buildings in Dover and Swale during 2014-15.

#### **Trinity Arts Theatre**

Located in the centre of Tunbridge Wells, Trinity Arts Theatre is a vibrant theatre offering a range of events and performing arts. The Good Day Programme contribution provided:

- A full changing place suite with ceiling track hoist and changing bench
- Refurbishment to the bar and restaurant area. With an agreement in place to provide two people
  with learning disabilities, each year for a 10 year period, the opportunity to undertake training and
  work preparation in catering and hospitality.
- · A small area for designated space.





#### HOT TOPIC UPDATE

The Rethink Sahayak Project (see Glossary) provides for people with mental health issues in BME (see glossary) communities in north Kent. Over the last year the service has focused on reaching out to wider communities, has seen an increase in referrals from Eastern European communities and has developed an independent Rethink Mental Illness registered BME Service User Group - Rethink Sangam Group. Sangam means unity in the Hindi language and it is aimed at those who need support to maintain their mental well-being to combat isolation, raise confidence and promote independence. This is achieved through a set of activities chosen by group members collectively.



"We all come from different backgrounds but what is great about Sangam is the opportunities it provides in maintaining my mental health. I now enjoy going to the leisure centre for a swim with the group members whereas before I was always anxious doing things for myself.

This way I know I gain confidence, form friendships and can find techniques to manage my anxiety. I feel more pro-active towards my physical health".



### **Carers Rights**

The role of a carer is very important. Carers need to be able to access information and support, and this is an area that we have focused on during the last twelve months. KCC has launched a new information booklet for more than 150,000 people who care for others.

To access the Kent Carers' Booklet please visit our website: http://www.kent.gov.uk/\_\_data/assets/pdf\_file/0003/14268/Kent-carers'-information-booklet.pdf

KCC and the NHS, along with the voluntary sector have invested in new carer assessment and support services, as well as short break services. We recognise that caring can be difficult at times so we have commissioned a new service for carers who are in need of some emergency support in their home and which enable carers to have replacement care so they can prioritise their own health and wellbeing. In the first year of this new service (2013/14), we have identified 3,563 new carers and 1,070 of those have received an assessment to see what support they need.

For the first time carers will be recognised in law, in the same way as those they care for. Carers in Kent may be entitled to support services, if eligible, from 1<sup>st</sup> April 2015 onwards when the Care Act comes into force.

Kent County Council has the responsibility to ensure that an assessment happens, to identify whether the carer has support needs and what those needs may be. It will also consider things that a carer wishes to achieve in their own day-to-day life, whether that person can continue to care for an individual, whether they work or would like to work or study and if they would like to do more socially.

During 2014/15 Kent County Council will be working with its stakeholders to implement the Care Act in Kent, this means that we will be working with Carers, providers, and other partners to understand what services carers need so they can have a life of their own and continue to care for someone else.

If you are a carer and want more information about your rights as a carer then contact your local carers support service.

http://www.kent.gov.uk/social-care-and-health/caring-for-other-people/local-carerorganisations

In order to tackle the issue of how easy it is to access information, we said we would develop a carers information booklet that was consistent across the county.

Using this tool we aimed to promote increased awareness of the issues carers face and involvement as this will be an important part of development and improvement.



A carers information booklet has been developed, called the, 'Kent Wide Carers' Publication' (see glossary) which contains information on a wide range of topics and services that are available to carers. It can be found at local public access points such as GP surgeries, hospitals, gateways and via our website.

KCC ran a big marketing campaign during Carer's Week 2013, to promote awareness of whom carers are and support them to identify themselves as carers so that they can be informed of the support services available.

Carers' organisations far exceeded their target to identify new carers in 2013-14.

#### WHAT WE SAID

There needs to be significant emphasis on the need to record and improve communication.

We aimed to make sure all carers received an assessment of their needs and issues, alongside the person they care for.

#### WHAT WE DID

Under the new Care Act, carers are entitled to receive an assessment of their needs. KCC has commissioned providers to undertake carers assessments and support is a key factor. We have four providers, Carers First, Voluntary Action Maidstone, Carers' Support Canterbury, Dover and Thanet and Carers' Support Ashford.

We want to increase the amount of carers assessments currently given so KCC and providers will continue to promote the benefits of this type of assessment.

#### WHAT WE SAID

Improve the percentage of people and carers who think it is easy to find information about our services.

#### WHAT WE DID

The percentage has remained the same for 2013-14 at 70%, with the national average being 74.7%. We want to improve upon as this and ensure our information is easily accessible to everyone who uses our services. It is hoped that the publication of the carers booklet and introduction of more information services will



# Quality of Services

Monitoring the quality of care and support that is provided is vital in maintaining high standards of services. Over the last year, we have reviewed the way in which we monitor the quality of services, particularly when we have looked to renew our contracts with providers.

#### WHAT WE SAID

Continue to ensure the multi-agency approach and open lines communication between Police. Health and KCC colleagues by highlighting quality issues. This will allow prevention and early intervention especially in terms of safeguarding the vulnerable.



#### WHAT WE DID

We have established a Quality in Care Project Board with people from health and social care, who work together to develop and agree 'quality in care' standards. These will sit alongside Safeguarding standards. The board will also establish a monitoring and reporting system, with agreed information sharing across agencies and to the public, to help people make an informed choice when they are searching for social care services.



Further develop and continue to introduce processes that address more accountability and increase proactive monitoring of services.



#### WHAT WE DID

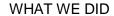
As part of the re let of homecare, residential and nursing services, KCC is introducing a set of quality indicators that all contracted providers will be required to complete. These indicators will be reported to the public, professionals and providers to help build a picture of the relative quality of services across Kent.

#### Ladder to the Moon.



The Ladder to the Moon (see glossary) programme is about engaging and increasing the wellbeing of residents with Dementia. It provides training that enables health and care organisations to develop active, creative, vibrant care services that incorporate creativity and the arts. The programme has recently commenced at Ashley Gardens Care Home in Maidstone and will run for a period of 12 months. Ashley Gardens will submit feedback to KCC on a monthly basis and reports so far, indicate that the programme has had a positive impact on residents at the home.

Review, update and re-launch the Kent Transition Protocols (see glossary) to identify gaps in transition services and work in partnership with education and children services. We planned to introduce a transition board to bring different organisations together to make the move from child care to adult care as smooth as possible.



Transition arrangements are being updated to reflect organisational changes and the implementation of the Children's and Families Act 2013. A key piece of work has been to make information available in 'Easy Read' to assist people and their carers through the transition process.

The 'Becoming an Adult' Guide takes people through the main considerations for those going through transition. For more information and to access the guide please visit the website: <a href="http://www.kent.gov.uk/">http://www.kent.gov.uk/</a> data/assets/pdf\_file/0007/13759/sen\_transition\_easyread.pdf

#### WHAT WE SAID

Work with providers to ensure consistency and share best practice.

Introduce Dementia Care Mapping (see glossary) so staff can better understand the experience and needs of their residents and ensure those needs are met.

#### WHAT WE DID

KCC has continued to work in partnership with care providers to part fund training programmes to highlight the benefits to residents of personalised dementia care. Two programmes included the second phase of the Excellence in Care project and 'Ladder to the Moon', a theatre based project. Both programmes have had a positive impact on the staff and residents living in these homes.

Dementia Care Mapping has been and is being used to record care from the resident's point of view. Commissioning Officers are also visiting specific homes to promote the benefits of working with partners and mapping where there are issues with residents and Quality in Care.



#### The impact of Dementia Care Mapping Case Study:

Some Dementia care research and mapping proved to be very successful but not all of it worked in practice. This was mainly down to the lack of time and support to implement the findings. The mapping project identified the fact that it is very important to have good communication with, family carers. By engaging with and supporting cares, there is a real chance to make a difference to the lives of the whole family.

One home carried out Dementia Care Mapping for a resident who was causing disruption by taking other residents bags. Following a mapping exercise they established that the resident simply wanted something to hold and has now been issued with a blanket to carry around, putting an end to other residents bags being taken.

Another home had a resident who was agitated and continually pacing around. They undertook mapping and established that the issue was lack of occupation. A small cleaning station has now been set up in the corridor where the resident will happily sit and polish and clean bits and bobs. The resident is now much less agitated and no longer pacing around.

#### HOT TOPIC UPDATE

The Excellence in Care Project ran for two years, working with providers in all care settings and aimed to improve the knowledge and skills of staff in person centred care. Staff attended courses where they learnt more about what Dementia is, therapeutic interventions and interactions, and about making difficult decisions particularly in relation to how the law supports people living with Dementia.



# Safeguarding

**Safeguarding** is about protecting children, young people and vulnerable adults from abuse or neglect. Abuse is a breach of a person's rights, and may be a single act or happen repeatedly over a period of time. Abuse may be deliberate, but may also happen as a result of poor care practices or ignorance. It can happen anywhere.

To make sure that everyone is treated with the dignity, care and respect they deserve, safeguarding (see glossary) is a top priority.

## **Making Safeguarding Personal**

Over the last year we have reviewed our processes to make sure the person is fully involved. Kent was one of 46 councils that participated in a national pilot project last year. The project aimed to ensure individuals are at the centre of safeguarding activity and have the opportunity to discuss the outcomes they want to see, at the beginning of the process. Through follow up discussions, we can then see to what extent these have been met and provide reports to boards that are meaningful and include the experiences of the individual.

The main findings (also reflected by other councils)
Better practice, through greater understanding between
the individual and professionals. Clear direction was
achieved by working towards the outcomes the individual
wanted. We found that the language used was important
because 'adult abuse/protection' was more greatly
understood by service users than the term
'safeguarding'.

We discussed with people at the beginning of the process what outcomes they would like to see. As a result of this happening and outcomes being recorded, 100% of these were fully or partially achieved by the end of the process. Where outcomes had not been discussed achievement rates were lower at 60%.

If you would like to read more about what the process involves there are a series of case studies available online using the following link:

http://www.local.gov.uk/documents/10180/5854661/Making+Safeguarding+Personal+2013-2014+-+Case+Studies/2460d283-90e6-4a4e-92e6e3b27ae6fc71

#### Our commitments to you:

- We will ask you at the beginning what you want to happen.
- 2. We will listen to you.



- 3. We will be polite and respectful.
- 4. Your privacy will be respected.
- 5. We will tell you what we are doing and why.



- 6. We will make enquiries carefully and sensitively.
- We will tell you what our findings are and provide you with the support you require.
- 8. We will ask for your views again at the end to see if we have met these standards.

#### **Next Steps**

KCC aim to introduce "Making Safeguarding Personal" principles throughout Kent by 2015, which will also support the principles of the Care Act.

For more information about safeguarding please visit our website <a href="http://www.kent.gov.uk/social-care-and-health/information-for-professionals/adult-protection">http://www.kent.gov.uk/social-care-and-health/information-for-professionals/adult-protection</a>

# What should you do if you suspect or have witnessed a vulnerable adult being abused?

You should contact social services and ask to speak to the duty officer in Adult Social Services on **03000 41 61 61 for Kent and 01634 33 44 66 for Medway**. We advise against approaching the person directly.

If you wish to discuss your concerns outside normal office hours you may contact the out of hours team on **03000 41 91 91 for Kent and 08457 62 67 77 for Medway**.

If you think that they may be at immediate risk of harm then you should contact the police by calling **999**.

For more information visit: http://www.kent.gov.uk/social-care-and-health/report-abuse

An Easy Read guide for vulnerable adults with learning disabilities is now also available. The guide tells you how to get help from someone who is trusted and can be found at local libraries and council contact points. It is written in plain English and uses simple colour pictures to describe the different types of abuse and forms of hate crime.

Alternatively you can request a copy via: The Multi Agency Safeguarding Adults section, Kent County Council, Brenchley House, Week St, Maidstone, ME14 1RF.

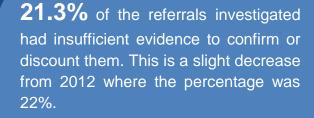
For more information, email kristina.rolfe@kent.gov.uk.

**3,176** safeguarding referrals were received in comparison to 2012 when there were 2,838.

\*In addition to this another 3,186 safeguarding contacts were received but did not meet the criteria to be referred for investigation.

**34.3%** of those referrals were not evaluated as abuse or discounted.

This is a slight increase in comparison to 2012 where the percentage was 32%.



\*This does not mean no action was taken, improvement areas may well have been identified and taken forward by the safeguarding teams.



**44.3%** of those referrals had abuse confirmed or partially confirmed.

We established the Central Referral Unit, a multi-agency unit consisting of Social Services (children and adults), Police and Health to deal with new safeguarding referrals



Our programme of regular audits (see glossary) to check the quality of practice has continued throughout the year. Improvement Plans have been developed across the county and these are monitored by the Countywide Safeguarding Group (see glossary). A review of safeguarding training is taking place. Advocacy provision is closely monitored to ensure that it is available equitably across Kent.

#### WHAT WE SAID

Following the announcement in the Queen's speech that legislation will be introduced which focuses on safeguarding; we will work with partners to ensure that our processes reflect these changes.

#### WHAT WE DID

The Care Act 2014 places adult safeguarding on a statutory footing and states that each Local Authority must establish a Safeguarding Adults Board (see glossary). For some years, Kent and Medway have had a joint Safeguarding Adults Board. In preparation for the Care Act, the Kent and Medway Safeguarding Adults Board underwent a major review with partners in 2013. This review has established new Multi-agency sub groups focusing on Learning and Development and Quality Assurance.

This means that there is a continuous monitoring and review by all partners to ensure that Kent has effective safeguarding arrangements in place to provide protection for the people of Kent.

Look at ways in which we can obtain feedback in a sensitive way from people who have been the subject of a safeguarding investigation and use their experiences to improve practice.



#### WHAT WE DID

Kent has supported national research projects, including 'Making Safeguarding Personal'. Pilot projects have proved successful and are now being rolled out across the county where practice initiatives are in place to encourage and support individuals to be at the centre of safeguarding practice. For more information regarding the 'Making Safeguarding Personal' initiative please see page 42.



# **Sensory and Autism Services**

Kent Social Services has its own specialist unit for deaf, deafblind and autistic people. The unit also works with the voluntary organisations; Kent Association for the Blind (KAB – see glossary) and Hi Kent (see glossary) to provide services for all visually impaired, deaf and autistic people.

There are two Deaf Services teams in Kent, one in West Malling and one in Folkestone as well as one countywide Deafblind team. These provide:

- support work including Supporting People Programme (see glossary)
- specialist deafblind services to meet the requirements of "Section Seven" (see glossary).

The voluntary organisation Hi Kent provides resource centres in Maidstone and Canterbury, as well as hearing aid maintenance clinics. The RAD (Royal Association for Deaf) provides interpreting services and advice and guidance delivered in sign language. Kent Association for the Blind (KAB) provides:

- rehabilitation training mobility/daily living skills and communication skills
- registration as sight impaired (blind/partial sight)
- resource centres in Maidstone and Canterbury
- guide communicator service (PA service for deafblind people)

The Autistic Spectrum Conditions Team (ASC – see glossary) provides assessment for people with Autism or Asperger's.

**2,446** Referrals in 2013-14 responded to by Sensory Services

**1,527** In KAB

509 In Hi Kent 424 by the Deaf & deafblind Team 9,572
Total Deaf
people
registered at
any one time

**4,858** partially sighted or sight impaired people registered at any one time

**4,714** blind or severely sight impaired people registered at any one time

258
Autism referrals
(Mar13-Feb14

- Identifying the needs for sensory services to feed into commissioning strategy

Ongoing development of services such as Gateway clinics for Deaf people, KAB (see glossary) expert patient initiative (see glossary)

- Improving services to sensory impaired people in BME (see glossary) communities and carers of sensory impaired people.
- Establishing a planning group to address the needs of people with learning disabilities & sensory impairments.
- Working in partnership with HearingLink (see glossary) to provide an intensive rehabilitation programme for people with acquired profound deafness and selfmanagement programmes for partially deaf people
- Developing new equipment and assistive technology (see glossary) solutions for sensory impaired and autistic people
- Development of a Kent Autism Strategy (see glossary) and raised awareness.

#### WHAT WE DID

The Kent Sensory Strategy is currently being developed in partnership with a range of stakeholders. The strategy aims to help improve the eye and ear health of people with learning disabilities, making sure people get help and support before their sight and hearing gets worse and helping people to feel included and live as part of their community.

Self-management and peer support initiatives have been developed for people with autistic spectrum conditions and d/Deaf, deafblind, and sight impaired people. A conference has also been held to share the learning. Gateway clinics for Deaf people are now available in 6 locations across Kent and "pop up" clinics are held as and when required.

We've undertaken some outreach work with BME communities.

The planning group for people with sensory impairments and learning disabilities completed its work and а report with recommendations has been compiled. An action plan is currently under development which aims to improve access to services for this group. We will provide a further update in a future monthly bulletin.

Two Intensive Rehabilitation programmes for people with acquired profound deafness took place in 2013-14, in partnership with Hearinglink and a third is planned for 2014-15. Two self-management programmes for deaf people have also been run. The outcomes for both have been very positive.

A sensory and autism equipment redesign project has been exploring new assistive technology solutions for sensory impaired people and those with autism, and transforming services to be more efficient and effective.

An Autism Collaborative (see glossary) has been established with the aim of developing an Autism Strategy for Kent and improving services for people on the autistic spectrum.

## **Contact Details**

**Getting in Touch:** There are several ways for you to contact us.

Telephone- For non-urgent calls please contact us Monday to Friday between 8.30am and 5.00pm

#### Call our contact centre

The contact centre is based in Maidstone and is open for business 24 hours a day, 7 days a week.

Telephone 03000 41 61 61

#### Text relay

A text relay service is available for Deaf, hard of hearing and speech impaired customers and is available 24 hours a day, 7 days a week.

Text Relay: 18001 03000 41 61 61

#### Out of hours service

Not every crisis occurs during office hours. Kent and Medway Social Services provide for these times with our out of hours service that can offer advice, support and help to ensure that vulnerable people are not left at risk.

Telephone 03000 41 91 91

Calls from landlines are typically charged between 2p and 10p per minute; calls from mobile typically cost between 10p and 40p per minute.

#### **Email**

You can email us with queries or questions about any of our services or information.

#### Visit a Gateway

Gateway is the new way for you to find public and voluntary services with the added convenience of being in a town centre or high street location. Comfortable, modern places make it easier to reach over 40 specialists, voluntary and charitable agencies.

There are currently nine gateways across Kent:

**Ashford Gateway Plus Dover Gateway Gravesham Gateway Maidstone Gateway Sheppey Gateway** 

**Tenterden Gateway Thanet Gateway Plus Tonbridge Gateway Tunbridge Wells Gateway** 

Swanley is currently under development and will open in 2015.

To make a complaint or compliment please contact the Adults Complaints Team:

**KCC Complaints Team** Brenchley House, 123-135 Week Street. Maidstone, ME14 1RF **Tel:** 0300 333 5903

**Textphone:** 01622 694883

Email: Website: www.kent.gov.uk/adultsocialservices

### **Equality and Diversity**

Our commitment to equality and diversity ensures that Kent County Council treats all people who use, or are in partnership with our services, with fairness, dignity and respect in accordance with the equality act 2010.



# **Glossary**

**Assistive Technology**: These technologies help to maintain independence. Telehealth provides equipment and devices used to remotely monitor aspects of a person's health in their own home. Telecare can be a combination of remotely monitored passive alarms and sensors to maintain independence at home

**ASC (Kent Autistic Spectrum Conditions Team):** This integrated specialist team aims to address the unmet needs of adults with autism, including those with Asperger's Syndrome, who do not meet the eligibility of Learning Disability services. The service is jointly commissioned by Kent County Council (KCC) and Kent and Medway NHS and Social Care Partnership Trust.

**Audits:** Regular audits will include the police, adult social services and health, they determine where improvements can be made, to ensure the policies and procedures are being followed, to complete reports, identify training needs and review the process on a 6 monthly basis.

Autism Strategy: (Beryl P to provide brief overview.)

**BME:** Black Minority Ethnic residents in Kent.

**Better Care Fund:** The Better Care Fund (BCF) worth £3.8 billion was announced by the Government in the June 2013 spending review. It is designed to support the transformation and integration of health and social care services, to ensure local people receive better care.

**Care Quality Commission (CQC):** The CQC is now responsible for the inspection and registration of services including, care homes, independent health care establishments and the Adult Placement Scheme.

**Clinical Commissioning Groups (CCG)**: A Clinical Commissioning Group is the name for the new health commissioning organisation which replaced Primary Care Trusts in April 2013. This makes it easier for us to work directly with our partner organisations and make the best use of resources.

**Countywide Safeguarding Group:** This is a meeting for senior managers within Kent County Council chaired by the Director of Commissioning for Social Care, Health and Wellbeing. The group reviews safeguarding activity across the county, to ensure that robust systems are in place to provide appropriate support to individuals who raise allegations or concerns about adult abuse.

**Dementia Care Mapping (DCM):** is a set of observational tools designed to evaluate quality of care from the perspective of the person living with dementia.

**The Department of Health (DH):** helps people to live better for longer. They lead, shape and fund health and care in England, making sure people have the support, care and treatment they need, with the compassion, respect and dignity they deserve.

**The Dilnot Report:** Back in 2010 the Government commissioned an independent body, chaired by Andrew Dilnot, to look at how to reform the funding system for Adult Social Care. Their findings and suggestions were compiled into the Dilnot report.

**Direct Payment**: Direct Payments are cash payments to individuals who have been assessed as having eligible social care needs that require support from KCC. The amount paid is less any contribution that is required by the individual following a financial assessment.

**Domiciliary Care:** Domiciliary care can help people with personal care and some of the practical household tasks that help them to stay at home and be as independent as possible.

**Enablement**: Enablement is a short term, intensive service that can help you remain independent in your own home or regain independence if you have been in hospital.

**Expert Patient Initiative:** is a self-management programme for people who are living with a chronic (long-term) condition. The aim is to support people by increasing their confidence; improving their quality of life and helping them manage their condition more effectively.

The Good Day Programme: This programme gives people with learning disabilities in Kent more choice in their lives, it helps people to, choose what they want to do during the day, evenings and weekends, have support when and where they need it, and feel equal as citizens in their local community.

Health and Social Care Co-ordinators (HSCCs): Aim to prevent hospital admissions, allow patients to continue to live independently in their own homes and improve the wellbeing of patients and their families. They do this by providing a range of services or suggestions for equipment that could assist you, or refer you to other teams and services that can support you live independently.

**Hearinglink:** Hearing Link is the UK organisation for people with hearing loss and their families. We make it easy to find information, services and support, and to connect with others to share experiences and advice.

**Hi Kent:** Is a registered charity for deaf and hard of hearing people, they work in partnership with Kent County Council who fund them to carry out assessments of need for people over 65 years old on their behalf. They provide advice and can also provide equipment.

**Integration Pioneers** are looking at innovative ways of creating change in the health service, which the Government and national partners want to see spread across the country. Kent is an integration pioneer.

**KAB:** Kent Association for the **B**lind is a rehabilitation service for people who are blind or partially sighted in Kent. They aim to provide a quality service sensitive to the individual needs to help attain the highest levels of independence.

**Kent Card:** The Kent card is a secure way of receiving Direct Payments without the need to open a separate bank account. The card is a chip and pin visa card and works in the same way as a visa debit card. It can be used to pay a Personal Assistant (PA), makes record keeping easier and reduces paperwork.

**Kent Transition Protocols:** Kent's transition protocols set out our commitment to disabled young people to make sure that our resources provide new and more personalised services and opportunities that promote independence and can support young people to lead full and purposeful lives and easily make the move from child services into adult services.

**Kent Wide Carers' Publication:** is an information booklet for carers about the range of support available in your local area.

Ladder to the Moon: provides workforce and service development that enables health and care organisations to place activity, creativity and wellbeing at the heart of care services, with a focus on developing staff attitudes and skills. Through their Vibrant Communities package they aim to support organisations to improve customer satisfaction, achieve high levels of staff engagement and make them stand out in the marketplace.

**MCCH:** Maidstone Community Care Housing provides support for people with learning disabilities, Autism and mental health needs. They give support and advice about housing options, carry out maintenance to ensure properties are safe and provide advice on adaptations in the home.

**MDTs**: **M**utli-**D**isciplinary **T**eams are joint teams between Social Care and Health that will minimise duplicate referrals.

**Occupational Therapy:** The Occupational Therapy Service provides assessment, advice, equipment and adaptations for disabled people living in their own homes.

**Personal Budget**: A Personal Budget is money paid by us (Kent Adult Social Services) to you so that you can arrange your own care and support.

**Proactive Care:** is a model of care based on national and international evidence of best practice. It aims to achieve whole system health and social **care** integration, in order to support and deliver better outcomes for customers/patients.

**Promoting Independence Reviews:** will assess your abilities and difficulties with managing every day activities. We will work with you to identify what you are able to do and what you hope to be able to achieve, in order to continue to live independently. The Promoting Independence Service will help you to maximise how much you can do for yourself, helping you regain or learn new skills before any decisions are made about your ongoing support needs. It will also give you time to regain confidence in your own abilities and understand what you need to do to stay safe and well.

**Safeguarding:** Is a policy which aims at tackling how adult abuse can be prevented through community cohesion, communication and good practice; it sets out to ensure that everyone is treated with dignity and respect.

Safeguarding Adults Board: The board consists of representation by senior management from the council, Clinical Commissioning Groups, Police, carers, voluntary and private sectors for the area. A range of these partners may be involved in an investigation/enquiry regarding suspected abuse or neglect. The board also arrange serious case reviews (which will become Safeguarding Adults Reviews under the Care Act) where there is concern that safeguarding arrangements could have been more effective.

**Sahayak Project:** Working together to help everyone affected by severe mental illness, including schizophrenia, to recover a better quality of life. The Sahayak project supports people from the Minority Ethnic Community who have a Mental Health difficulty or those who care for them. There is a befriending service providing one to one support and carer monthly groups.

**Section Seven:** Social care for Deafblind Children and Adults (2009) under section 7 – Local Authority Social Services Act (1970) details statutory guidance for example local authorities should ensure that deafblind people are able to access specifically trained one-to-one support and provide information about services in formats and methods that are accessible to deafblind people etc.

Sensory Strategy: (Beryl P to supply brief overview)

**Shared Lives:** This scheme helps vulnerable adults who want to live as part of a family or household, it is similar to fostering but for adults rather than children. Placements can either be on a long term basis, respite or as a stepping stone to independent living. <a href="http://www.kent.gov.uk/adult\_social\_services/your\_social\_services/services\_and\_support/carers'/shared\_lives\_carers'.aspx">http://www.kent.gov.uk/adult\_social\_services/your\_social\_services/services\_and\_support/carers'/shared\_lives\_carers'.aspx</a>

'Something for me' payments: Carers' 'Something for me' payments are not for the purchase of Community Care Services. They can be made annually (from the date of assessment) up to the value of £200 according to assessed need. Such payments are available to purchase anything that the Carer decides will help make life easier for them. <a href="http://www.kent.gov.uk/adult\_social\_services/social\_services\_professionals/resources\_an\_documents/carers' direct\_payment\_fags.aspx#access">http://www.kent.gov.uk/adult\_social\_services/social\_services\_professionals/resources\_an\_documents/carers' direct\_payment\_fags.aspx#access</a>

**Supporting People Programme:** deliver a range of services for partnerships across the County of Kent which enable vulnerable people to maintain their housing situation, manage their finances, co-exist successfully in their community, acquire independent living skills, stay safe, liaise with other agencies, and access training, education, and employment.

**Telecare:** describes any service that brings health and social care directly to a user (generally in their homes) enabling people, especially older and more vulnerable individuals, to live independently and securely in their own home by providing them with personal and environmental sensors in the home, and remotely, which monitor them 24 hours a day. Should something happen like you have a fall a warning is sent a response centre and the required help is sent to assist you.

**Telehealth:** is part of this, but relates specifically to remote monitoring of a person's vital signs, including blood pressure, weight and blood glucose.

**Transformation:** Over the next four years KCC will be looking at how their existing services currently operate, the difference they make, and if there's a better way. They will also bring services together to avoid duplication and improve efficiency, shaping them around people and place. This is known as Transformation.

#### **Data Sources**

ONS mid-year estimates 2012

PCIS population June 2014

Health and Social Care Information Centre (HSCIC) website

Office of National Statistics (ONS) website

Direct Payment services report

Residential Monitoring and Non Residential Monitoring services report

KCC Annual return reports



# **Feedback**

Your view is important to us. This is your opportunity to have your opinion about the content of this annual report. With your feedback we can make the necessary improvements for next year's annual report containing information that is relevant to you.

The following questionnaire asks for your opinion about the annual report for adult social services 2013/14.

1. I am (please tick appropriate box below)	
An adult who has received or is currently receiving care services in Kent	
2. Please advise us which sections you found most helpful and informative?	
3. Please advise us which sections you found least helpful and uninformative?	. •
4. Is there any aspect of the annual report you do not understand?	
5. Are there any issues that you feel are not addressed?	
Continued on following page	

6. Overall how would you rate this annual report? With 5 being excellent and 1 being poor, or use the faces below. Please circle your choice.

1 2 3 4 5



f you have any additional comments please include them here.		

## Thank you for taking part in this questionnaire.

Please send completed questionnaire and return with provided prepaid envelope to:

Address: Local Account Feedback,

Performance and Information Management Team

Strategic commissioning

Families and Social Care

Kent County Council

3<sup>rd</sup> Floor Brenchley House

Week Street

Maidstone

**ME14 1RF** 

Email: kentlocalaccount@kent.gov.uk

Twitter: You can follow us on twitter, <a href="www.twitter.com/@Kent\_cc">www.twitter.com/@Kent\_cc</a>

**Online:** You can also complete the feedback online at:

http://www.kent.gov.uk/adult\_social\_services/your\_social\_services and support/carers'/local\_account.aspx and click on 'feedback form'

Your feedback is essential in developing the annual report in the future! Thank you.